



Republic of the Philippines

# MARINDUQUE STATE COLLEGE

Panfilo Manguera Sr. Rd., Tanza, Boac, Marinduque 4900 (Main Campus)  
Tel. No.: (042)332-2728/ (042)332-2028 / Trunk line: (042) 332-0662 local 135  
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## PBB 2017 System of Ranking of Bureaus/Delivery Units

Marinduque State College guidelines in determining the ranking of eligible bureaus/delivery units and individuals for the grant of Performance Based Bonus for FY 2017 are the following:

1. Major Final Outputs and Performance Indicators based on GAA 2017 will be followed.
2. Marinduque State College is composed of 10 Bureaus classified as.

Bureaus
School of Engineering
School of Education
School of Technology
School of Business and Management
School of Community and Health Care
Institute of Criminal Justice Education
School of Liberal Arts
School of Agriculture, Fisheries and Natural Resources
Auxiliary and General Services
General Administration and Support Services
Office of the President

3. To be compliant, the college must satisfy all the eligibility requirements as stipulated in the IATF MC 2017-1.

3. To determine the Best, Better and Good Bureau, each bureau/delivery unit will be ranked according to the MFO's accomplishments as reflected on Form A-1, and it must have met MFO targets based on GAA 2017 in order to be qualified for the said grant.

4. Employee/Individuals should have a final rating of "Satisfactory" in their Office Performance Commitment and Reviews (OPCRs) / Individual Performance Commitment and Reviews (IPCRs), which were rated using the MSC Strategic Performance Management System (SPMS) approved by the Civil Service Commission (CSC) to be eligible to the full grant of the PBB.

5. Their PBB rate will be based on the ranking of the delivery unit where they belong pursuant to Section 9.0 of IATF MC 2017-01:

**Table 1**

Performance Category	PBB as % of Monthly Basic Salary
Best Bureau/Office/Delivery Unit	65.00%
Better Bureau/Office/Delivery Unit	57.50%
Good Bureau/Office/Delivery Unit	50.00%



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6. An official or employee who rendered less than nine (9) months but a minimum of three (3) months of service and with at least Satisfactory rating shall be eligible to the grant of PBB on a pro-rata basis corresponding to the actual length of service rendered, as follows:

**Table 2**

Length of Service	% of PBB rate
8 months but less than 9 months	90%
7 months but less than 8 months	80%
6 months but less than 7 months	70%
5 months but less than 6 months	60%
4 months but less than 5 months	50%
3 months but less than 4 months	40%

7. The Eligibility of MSC President will be based on the requirements set in CHED Memorandum Order No.4 s. 2015. Their FY 2017 PBB shall also depend on the eligibility and performance of the respective SUC and based on the monthly basic salary as of December 31, 2017, following table 1 in Section 5.

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